

**Proposed Reorganization
Position/Compensation Changes**

Previous/Current Title	Interim Title	Proposed Title	Current Annual Salary	New Annual Salary	Salary Increases/ (Decreases)	Benefit Increases/ (Decreases)	Total Salary & Benefit Difference	
<u>Operations & Maintenance</u>								
Asst. O&M Supt.	Temp. O&M Supt.		\$100,768	\$100,768	\$0	\$0	\$0	
	Temp. O&M Supt.	O&M Supt.	\$100,768	\$109,073	\$8,304	\$622	\$8,926	
Operator III (A)	Interim Asst. O&M Supt.		\$66,224	\$78,720	\$12,496	\$936	\$13,432	
	Interim Asst. O&M Supt.	O&M Supervisor	\$78,720	\$82,705	\$3,985	\$298	\$4,283	
Operator III (A)		<i>Eliminate</i>	\$66,224	\$0	(\$66,224)	(\$4,960)	(\$71,184)	
Operator III (B)	N/A	Same	\$66,224	\$67,880	\$1,656	\$124	\$1,780	
Water Quality Chemist	Water Quality Chemist OOC		\$67,880	\$77,378	\$9,499	\$711	\$10,210	
	Water Quality Chemist OOC	Laboratory Supervisor	\$77,378	\$84,773	\$7,395	\$554	\$7,949	
					Subtotal	(\$22,889)	(\$1,715)	(\$24,604)
<u>Engineering</u>								
Contract Asst. Engineer	N/A	Assistant Engineer	\$53,040	\$55,878	\$2,838	\$213	\$3,051	
Assoc. Engineer	N/A	Same	\$84,773	\$89,064	\$4,291	\$321	\$4,612	
Temp. Capital Proj. Mgr.	N/A	Project Manager	\$103,817	\$103,817	\$0	\$20,520	\$20,520	
					Subtotal	\$7,129	\$21,054	\$28,183
<u>Conservation</u>								
Conservation Coordinator	N/A	<i>Leave Vacant</i>			(\$79,123)	(\$26,446)	(\$105,569)	
<u>Laboratory</u>								
Water Quality Manager	N/A	<i>Leave Vacant</i>			(\$94,052)	(\$27,564)	(\$121,616)	
					Total Cost/(Savings)	(\$188,935)	(\$34,671)	(\$223,606)

Potential costs once requirements are met*

Operator III	Operator III w/new req's	\$67,880	\$69,577	\$1,697	\$127	\$1,824
Operator II (8 @ \$1,538)	Operator II w/new req's.	\$61,496	\$63,033	\$12,304	\$922	\$13,226
Operator I (2 @ \$1,393)	Operator I w/new req's.	\$55,712	\$57,105	\$2,786	\$209	\$2,995
				\$16,787	\$1,258	\$18,045

*each incumbent must obtain required certifications of the classification before merit increase is received.